SENATE BILL NO. 1015

93RD GENERAL ASSEMBLY

INTRODUCED BY SENATOR KENNEDY.

Read 1st time February 6, 2006, and ordered printed.

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TERRY L. SPIELER, Secretary.

AN ACT

To amend chapter 191, RSMo, by adding thereto one new section relating to hepatitis C testing.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 191, RSMo, is amended by adding thereto one new 2 section, to be known as section 191.647, to read as follows:

191.647. 1. The department of health and senior services shall oversee hepatitis C testing for health care providers and first responders. All health care providers and first responders offered employment after January 1, 2007, shall be tested for hepatitis C before commencing their employment with the employer. The employer of the health care provider or first responder shall pay the cost of such testing.

8 2. Any test results obtained from such testing shall be confidential and shall not be disclosed except to the health care provider or first responder and to the employer's human resources 10 supervisor for inclusion in the health care provider's or first 11 responder's personnel records. Test results sent to the human 12resources supervisor of the employer shall be sealed in an envelope 13 with the name of the health care provider or first responder, the date 15 of the test results, and the words "HEPATITIS C TEST RESULTS" noted on the outside of the envelope. If a legal dispute or status of a health 16 17 care provider or first responder arises, the employer may, without being deemed in violation of the confidentiality requirements of this 18 section, access the testing records contained in the health care 19 20 provider's or first responder's personnel file for the sole purpose of resolving the legal dispute or employment benefits dispute.

3. Notwithstanding the confidentiality requirements of the hepatitis C testing authorized under this section, the department of health and senior services may exercise the general authority and power under section 192.020, RSMo, to intervene in instances where there is reason to believe that a health care provider or first responder is practicing in a manner that creates a grave and unjustifiable risk of injury to others.

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4. The provisions of sections 23.250 to 23.298, RSMo, shall not apply to this section.

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